

NHS Ayrshire & Arran



Meeting: Ayrshire and Arran NHS Board
Meeting date: Monday 3 February 2020
Title: Board briefing
Responsible Director: John Burns, Chief Executive
Report Author: Shona McCulloch, Head of Corporate Governance

1. Purpose

This is presented to the Board for:

- Awareness

This paper relates to:

- Local policy

This aligns to the NHS Scotland quality ambitions of Safe, Effective and Person Centred.

2. Report summary

2.1 Situation

Key areas of interest are advised to Board Members for awareness at each Board meeting. The Good News stories provide Members with information from around the organisation which show the good work being delivered by our teams to improve patient care and recognises awards received locally and nationally.

2.2 Background

At each Board meeting the briefing provides:

- Good News stories from across NHS Ayrshire & Arran
- Key events from the Chief Executive and Board Chair diaries
- Circulars from the Scottish Government Health & Social Care Directorates
- Current consultations

Further briefing updates will be issued following the Board meeting from the Communications Department via e-News, Stop Press, Daily digest and “Team talk.” Up-to-date information is also published on NHS Ayrshire & Arran’s website www.nhsaaa.net

Should you require further information in relation to the briefing, please contact Shona McCulloch, Head of Corporate Governance (Tel 01292 513630).

2.3 Briefing

Good News Stories

Allied Health Professional career fellowship awards 2020

Four AHP career fellowships have been awarded to NHS Ayrshire & Arran. The seven AHPs involved in this are from a range of professions and levels of the Career framework from Support Worker to Consultant. Outlined below is a brief summary of the projects that will commence in April 2020

Louise Steel – Speech and Language Therapy Service Manager (East)

Ruth Campbell - Dietetic Public Health Consultant

- Louise and Ruth plan to work with local AHPs to scope their potential role in the six public health priorities for Scotland, to maximise the AHP contribution to improving population health and reducing health inequalities. They will work with AHP teams to explore the factors that would enable AHPs to fulfil their role and embed improving population health and reducing health inequalities into their work.

Jane Allan and Susan Hart - Senior Occupational Therapists Adult Mental Health Services

- Jane and Susan plan to evaluate the impact that early access to behavioural activation has on the function and employability of people attending employability services. They will also offer training to staff who work for these agencies so that they are better able to respond to and support the mental health and wellbeing of their clients.

Sharon Dwyer - Health care Support Worker Dietetic Health Promotion Team

- Sharon aims to maximise the early year's nutrition training offered by the Dietetic Health Promotion Team to staff groups who work with infants and children (0-5 years). She will map and evaluate the current training in order to inform future service delivery models that support the Public Health strategy around Maternal and Infant Nutrition, including early years

Aileen Fyfe- Occupational Therapy Service Manager (South)

Claire Muir- Occupational Therapy Team Lead (South)

- Occupational Therapists (OTs) in South Ayrshire have already started offering services to people within a primary care setting, focusing on the functional implications of mental and physical ill health. Claire and Aileen will continue to develop this work, building on the learning from across Scotland, testing evolving models of care and demonstrating the impact of Occupational Therapy in primary care. Aileen will establish and facilitate a network of OTs across Scotland looking to develop services within primary care

Modern Apprenticeship

Congratulations to Jean McMaster, Jodie Hay and Elaine Stewart who are the first members of staff to complete a Modern Apprenticeship in Healthcare Support (Clinical).

NHS Ayrshire & Arran is the first training provider in Scotland to use the Modern Apprenticeship framework for Healthcare Support (Clinical). Thanks to the apprentices, their mentors and those who delivered and supported the roll-out of the programme. An additional five members of staff have already started the Modern Apprenticeship programme.



Modern Apprenticeships are designed help employers develop their workforce by training new staff, and upskilling existing employees using the SVQ framework and the application of generic core skills.

Scottish Pharmacist Awards 2019/20

The Prescribing Team, South Ayrshire Health and Social Care Partnership and NHS Ayrshire & Arran Antimicrobial Team have been successfully shortlisted at this year's Scottish Pharmacist Awards 2019/20 in the following category: Working in Partnership. This is a reflection of the significant reduction in antimicrobial prescribing in primary care in South Ayrshire as a result of the teams working in partnership. The awards ceremony takes place in Edinburgh on 29 February 2020.

Launch of Young Carers Statement

East Ayrshire Health and Social Care Partnership's Thinking Differently team support Young Carers and initiated a Young Carer's Mentor scheme whereby four Young Carers were identified as acting as Young Carer Peer Mentors to support other Young Carers. The group have worked with the young carers they mentor to develop a Young Carers Statement. This statement is developed by the Young Carers themselves and states what support would help them cope with their caring responsibilities. The Young Carer mentors are holding an event to launch the concept of the Young Carer's Statement as well as the Adult Carer Support Plan and The Short Break Statement all as part of the implementation of the Carers (Scotland) Act.

Their vision is that the event will highlight the importance and relevance of A Young Carer's Statement, gather views and invite key stakeholders to sign up to the implementation phase. Young Carer volunteers are designing visual boards for the day, facilitating groups (based on local young carer stories) and looking forward to meeting and speaking to everyone. They hope to invite professionals, Adult Carers, Young Carers and their families. The launch day is planned for 7 Feb at Take a Bow Opportunity Centre in New Farm Loch, Kilmarnock.

Trindlemoss now open in North Ayrshire

A new, state-of-the-art day centre and residential accommodation for North Ayrshire residents with learning disabilities is now open.

Run by North Ayrshire Health and Social Care Partnership, Trindlemoss will offer the chance for people with learning disabilities to take part in a host of activities and learn new skills, as well as providing the therapeutic opportunities offered by hydrotherapy, sensory experiences and outdoor spaces. Part of the former Red Cross House at Tarryholme Drive in Irvine, Trindlemoss has been newly extended and fully refurbished to provide inclusive and enabling day activities in the heart of the community.



The name of the facility was chosen by people using North Ayrshire Health and Social Care Partnership's learning disabilities services, with Trindlemoss being the name of the loch that drained into a well located near the site, which was said to have health giving properties.



The renovation included a complete refurbishment of the gymnasium, hydrotherapy pool and clubroom, as well as the cafeteria, activity room and central foyer/reception area.

A new training kitchen with height adjustable units and a sensory room have also been installed, and extensive landscaping works have included an external communal area with sensory garden, featuring small, segregated spaces for the exploring colours, textures and themes, as well as an area to play music outdoors.

The first residents have also now moved into the site's supported accommodation, which offers 20 self-contained flats for residents with complex care needs.

The central location of the facility will provide residents with opportunities to become involved in local activities, with the plans for open days and community events where activities can be shared with the community.

It is proposed that in the future, a number of areas within Trindlemoss will also be available for use by local community groups, clubs and organisations.

Coffee, Cake & Chat Event – Mental Health Matters

A Coffee, Cake and Chat event was held on 17 December 2019 to engage with Kilwinning Locality Communities to identify and establish the extent of Mental Health requirements, the existing services and identify any gaps that may inform a bid to enhance services within the locality. The event exceeded expectations with a positive and enthusiastic response to potential new developments. The outcomes from the event identified the following :

- Potential to develop a consortium lottery bid up to £150k;
- Creation of a "Wellbeing Academy" to increase capacity which would lead to a more compassionate community.



Psychology speaker at 29th Annual Scientific Meeting for Scottish Intensive Care Society

Sharon Mulhern, Consultant Clinical Psychologist in Neuropsychology, was invited to speak on Psychology's Involvement in Ayrshire and Arran's Intensive Care Unit and Inspire at the 29th Annual Scientific Meeting for Scottish Intensive Care Society in St Andrews on 23 and 24 January 2020. This is the first time Psychology has been invited to this Scientific Conference which typically has a heavily Acute/Medical focus.

Fetal Alcohol Advisory and Support Team

In December, it was announced that NHS Ayrshire & Arran's Fetal Alcohol Advisory & Support Team won '**the most listened to podcast of 2019**' on the ACAMH website (Association of Child & Adolescent Mental Health) reaching over 2000 professionals across the UK. The team are proud to add this podcast to their suite of education resources on FASD, which includes a **newly launched resource** for schools: "Understanding FASD: What Educators need to know".

North Ayrshire Drug Death Summit – 21 January 2020

The rising number of drugs related deaths across North Ayrshire was the topic of a summit held on Tuesday January 21 at Saltcoats Town Hall.

The event was organised jointly by North Ayrshire Health and Social Care Partnership and North Ayrshire Alcohol and Drug Partnership, after a motion by Councillor Louise McPhater to declare a drugs death emergency was passed by North Ayrshire Council in September of last year.

North Ayrshire has experienced an unprecedented rise in drugs deaths, in line with the trend across Scotland, with 43 confirmed drug related deaths recorded in 2018. The number of deaths is expected to be higher still for 2019.



Around 150 key partners, stakeholders and members of the community - including staff from North Ayrshire Health and Social Care Partnership, the NHS and North Ayrshire Council, as well as emergency services, charities and community groups - attended this important event to explore what is currently being carried out locally and nationally and discuss what else can be done collectively to prevent drug related deaths.

Chief Executive and Board Chair diary key events

Chief Executive's Diary Key Events 3 February 2020 – 30 March 2020	
February	
3	NHS Board Meeting
4-5	NHS Chief Executives Meeting
7	MP and MSP Engagement Session
10	Board Workshop
11	Staff Governance Committee
12	Management Steering Group
13	West of Scotland Chief Executives Meeting
14	Local Authority Chief Executives
14	Implementation Leads Meeting
17	Information Governance Committee
17	West of Scotland Chairs Assurance and Scrutiny Group
21	National Planning Board Meeting
25	Board Workshop
26	Audit Committee
28	West of Scotland Health and Social Care Delivery Plan Programme Board
March	
3	Performance Governance Committee
3	East Ayrshire Chief Officers Group
5	East Ayrshire Community Planning Partnership Board
9	Healthcare Governance Committee
10	West of Scotland Chief Executives Meeting
10-11	NHS Chief Executives Meeting
13	Implementation Leads Meeting
18	North Ayrshire Child and Public Protection Chief Officers Group
18	North Ayrshire Community Planning Partnership Board
18	West of Scotland Health Sciences Network - Oversight Board
23	South Ayrshire Chief Officers Group
23	South Ayrshire Community Planning Executive Meeting
26	Endowment Trustee Meeting
27	Caring for Ayrshire Programme Board
30	NHS Board Meeting

Chair's Diary Key Events 3 February 2020 – 30 March 2020	
February	
3	NHS Board Meeting
7	MP and MSP Engagement Session
10	Board Workshop
11	Staff Governance Committee
12	Audit Committee
17	Information Governance Committee
25	Board Workshop
March	
3	Performance Governance Committee
9	Healthcare Governance Committee
18	North Ayrshire Community Planning Partnership Board
18	West of Scotland Health Sciences Network - Oversight Board
23	Board Chairs Meetings
26	Endowment Trustee Meeting
30	NHS Board Meeting

Circulars from the Scottish Government Health & Social Care Directorates

Published since last Board briefing

Circulars	Lead Director(s)
CMO(2019)13 Seasonal Influenza: Use of Antivirals 2019-20	Director of Public Health
DL(2019)20 Remuneration Increase 2019-20: Chairs And Non-Executive Members	Director of Finance
DL(2019)21 Induction Process for Non-Executive Board Members	Head of Corporate Governance
DL(2019)22 Mental Health (Care and Treatment)(Scotland) Act 2003: Training for approved medical practitioners	Medical Director
DL(2019)23 Healthcare Associated Infection (HCAI) and Antimicrobial Resistance (AMR) Policy Requirements	Nurse Director
DL(2019)24 NHS Board – Standing Orders	Head of Corporate Governance
DL(2019)25 CAMHS Age Range	Director of Health & Social Care – North Ayrshire
PCA(M)(2019)15 Joint controller and information sharing agreement for Health Boards and GP Contractors	Director of Health & Social Care - East Ayrshire
PCA(O)(2019)3 General Ophthalmic Services - Mandatory Training	Director of Health & Social Care - East Ayrshire
PCS(ESM)(2019)02 Pay and Conditions of Service Executive and Senior Management Pay 2019-2020	Director of Human Resources
PCS(PP)(2019)01 NHS Scotland Staff Pension Policy on Recycling Employers Contributions 2019-2020	Director of Finance and Human Resources Director

Consultations/Call for evidence or written submission

(In progress or published since last Board briefing)

From	Topic	Response Date
Healthcare Improvement Scotland	Draft Respiratory Care Action Plan for Scotland	03 April 2020
Scottish Government	Reforming Adult Social Care Support	20 February 2020
Scottish Government	Public Services Reform (Scotland) Act 2010: Extension of Part 2 Order Making Powers	24 February 2020
Scottish Parliament Health and Sport Committee	Forensic Medical Services (Victims of Sexual Offences) (Scotland) Bill and Financial Memorandum	30 January 2020
Scottish Government	Records Management Code of Practice for Health and Social Care (Scotland) 2019	26 January 2020 - Complete
Healthcare Improvement Scotland	Sexual Health Standards Scoping Report	12 December 2019 - Complete

2.3.5 Quality/patient care

Good News Stories provide an opportunity for Members to be aware of a range of positive impacts on the quality of care and the services we provide for our patients and communities.

2.3.6 Workforce

There is no impact on workforce from this briefing.

2.3.7 Financial

There is no financial impact from this briefing.

2.3.8 Risk assessment/management

This briefing document does not relate to any areas of risk.

2.3.9 Equality and diversity, including health inequalities

This briefing document has no impact on equality and diversity. Where specific good news stories relate to service improvements Equality Impact Assessment would be carried out as necessary.

2.4 Recommendation

Members are asked to receive the briefing for awareness.