

Assessment for Relevance Form

This is a legal document stating you have fully considered the impact on the protected characteristics and is open to scrutiny by service users/external partners/Equality and Human Rights Commission

What is being assessed:	Review of Closed Circuit Television (CCTV) Policy
Named Officer / Directorate:	Audrey Fisher, Head of Clinical Support Services (North) Infrastructure & Support Services

Protected Characteristics	Impact Rating Positive, Adverse or Neutral Impact	Rationale (provide evidence for your rating)
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Socio-economic factors such as poverty, unemployment, discrimination, poor working conditions and a lack of education can all affect an individual's ability to access services. This can also be further broken down depending on protected characteristics (listed below).

All	Neutral	<p>The purpose of this policy is to protect and provide security to individuals, property and/or land which the organisation owns and controls. To assist in fulfilling its duty of care to provide protection and security for employees and others who use these properties the organisation has a CCTV surveillance system in place at many of these locations</p> <p>Any request for access to CCTV images would require to comply with the Information Commissioner's Code of Conduct for CCTV to ensure compliance with the legislation</p> <p>The use of CCTV across NHS Ayrshire & Arran's property should not have any differential impacts across any of our population.</p>
Age <ul style="list-style-type: none"> Children and young people Adults Older People 	Neutral	<p>This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.</p>
Disability (incl. physical/ sensory problems, learning difficulties, communication needs; cognitive impairment, mental health)	Neutral	<p>This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.</p>
Gender Reassignment (trans)	Neutral	<p>This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that</p>

		have additional positive or negative impacts.
Marriage and Civil Partnership	Neutral	This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.
Pregnancy and Maternity	Neutral	This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.
Race / Ethnicity	Neutral	This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.
Religion / Faith	Neutral	This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.
Sex (male/female/non binary)	Neutral	This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.
Sexual orientation	Neutral	This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.
Staff	Neutral	This was a review of the CCTV Policy which already had an impact assessment undertaken. There are no significant changes to this policy that have additional positive or negative impacts.

If you have answered positive or adverse impact to any of the groups, an equality impact assessment should be carried out (see flowchart).

If the policy involves a strategic decision, will it impact on socio-economic disadvantage?	Rationale (provide evidence for your rating)
People living on a low income compared to most	

others in Scotland	No strategic decision was to be taken on this as it was an update to the existing CCTV policy.
People living in deprived areas	
People living in deprived communities of interest	

If the policy involves a strategic decision you should carry out a [Fairer Scotland Duty Assessment](#).