

East Ayrshire Health & Social Care Partnership
Integration Joint Board
01 December 2021 at 2pm
MS Teams

Present:

Councillor Douglas Reid, East Ayrshire Council (Chair)
 Mr Craig McArthur, Director of Health and Social Care
 Mr Alex McPhee, Interim Chief Financial Officer
 Councillor Jon Herd, East Ayrshire Council
 Ms Jennifer Wilson, Nurse Director
 Ms Dalene Steele, Associate Nurse Director
 Mr Neil Kerr, ADP Independent Chair
 Councillor Iain Linton, East Ayrshire Council
 Ms Michelle Kennedy, Public Health
 Ms Angela Gracie, CVO East Ayrshire
 Councillor Claire Maitland, East Ayrshire Council
 Councillor John McGhee, East Ayrshire Council
 Ms Marion MacAulay, Chief Social Work Officer
 Mr Roger Currie, Associate Medical Director
 Ms Irene Clarke, East Ayrshire Advocacy

In Attendance:

Mr Erik Sutherland, Head of Localities Health and Care Services
 Ms Catherine Adair, Partnership Programme Manager
 Mr Rob Noble, British Red Cross
 Mr Martin Egan, Senior Manager Justice Services
 Mr Liam Wells, ADP Coordinator
 Ms Linda Chisholm, Team Leader Vibrant Communities
 Aileen Anderson, Committee Secretary

Agenda	Discussion	Action
1.	<p><u>Welcome & Apologies</u></p> <p>Councillor Reid welcomed everyone and noted apologies from Dr Das, Allina Das, Lianne McNally, Michael Breen and Sheila Cowan.</p>	
2.	<p><u>Good News Story – Red Cross Home from Hospital</u></p> <p>Mr Rob Noble delivered a presentation on the Red Cross Home from Hospital Service. The presentation provided data on the service for this year and a case study.</p> <p>The Board welcomed the excellent presentation and queried if there had been an increase in the referral rates over the last two years. It was noted that there had been an increased referral rate however this tied in with the increased shifts offered.</p>	

	<p>Councillor Herd sought assurance regarding the funding and ensuring the service remained sustainable. It was highlighted that that the Service was funded from the three Health and Social Care Partnerships and meetings were taking place to consider future funding for the service and to formalise the relationships.</p> <p>It was noted that the service was focussed on providing better outcomes for individuals. Craig McArthur highlighted that this Red Cross Service was an excellent example of working in partnership, an area which East Ayrshire highlighted as at risk through the National Care Service consultation response.</p>	
3.	<p><u>Declarations of Interest</u></p> <p>No declarations of interest were made.</p>	
4.	<p><u>Minutes of Previous Meeting held on 20 October 2021</u></p> <p>The minutes of the previous meeting were agreed as an accurate record of discussions.</p>	
5.	<p><u>Matters Arising</u></p> <p>There were no matters arising.</p>	
6.	<p><u>IJB Governance Report</u></p> <p>Mr Craig McArthur presented the report to provide the Board with an update on governance arrangements in respect of a review and approval of revised Strategic Commissioning Board Terms of Reference; and the proposed IJB meeting schedule for 2022.</p> <p>The Board programme of review of governance arrangements was set out in the Integration Scheme and detailed in respect of Terms of Reference (TOR). The Terms of Reference for a number of committees were being reviewed as part of the annual programme and will be presented to the Board as they are completed. The Strategic Commissioning Board reviewed their TOR at their meeting on 30 September 2021, which was shared with the Board for comment and approval.</p> <p>The proposed IJB meeting schedule for 2022 was shared for consideration and approval by Members. Following approval this will be issued to members with associated schedule of lodgement dates with the IJB report template and guidance. Meeting dates beyond June 2022 are subject to change to reflect updated Council and Cabinet dates which will not be agreed until after the local Elections in May 2022. The Board will be kept informed of any changes required as a result of the elections.</p> <p>The Board noted the report and agreed the following recommendations:</p>	

	<ul style="list-style-type: none"> i. Note and approve the revised Strategic Commissioning Board Terms of Reference; and ii. Note and approve the IJB meeting schedule for 2022. 	
<p>7.</p>	<p><u>Climate Change Duties Report</u></p> <p>Ms Catherine Adair presented the report to share the Boards Annual Climate Change Report under the Climate Change (Scotland) Act 2009.</p> <p>Scottish Government guidance was issued to Integration Joint Boards in May 2017 setting out detail of the new duty to produce an annual Climate Change report. The report required to be approved by the Board with returns to be submitted on the Sustainable Scotland Network online portal by 30 November each year.</p> <p>East Ayrshire Integration Joint Board has no direct responsibility for employees, buildings or fleet vehicles and aspects related to staff, buildings, or vehicles are contained within the relevant parent body reports.</p> <p>IJBs are still legally required to make a submission, however, this is now restricted to confirmation of Profile of Reporting Body and Validation of the submission only.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> i. Note the report and ii. Note the current initiatives by East Ayrshire Council, as contained within Appendix 2 to the report. 	
<p>8.</p>	<p><u>Financial Management Report – Month 7</u></p> <p>Mr Alex McPhee presented the report to provide details of the projected outturn position for East Ayrshire Health and Social Care Partnership ('the Partnership') for 2021/22 based on the current financial position as at 31 October 2021 (month 7), including movements on the Annual Budget 2021/22 approved by the Board on 24 March 2021 and a brief update on future additional funding streams. The report provided an update on the current projected outturn position in relation to the Partnership's response to the COVID-19 pandemic and included progress against approved recurring cash releasing savings, as well as confirmation of funds within the IJB Reserve Balance. The report also provided a summary of the projected outturn on services managed under Lead Partnership/ Hosted Services arrangements, as well as information on Acute Services budgets in relation to the large hospitals Set Aside resource within the scope of the Strategic Plan.</p> <p>The month 7 Financial Management Report for the Partnership had been compiled following analysis and budget monitoring at East Ayrshire Council and NHS Ayrshire & Arran. The consolidated projected outturn for the Partnership on directly managed services was an underspend of £4.659m. This represented a 1.62% of the £288.383m directly managed services</p>	

budget for the year, the overall directly managed services variance consisted of a projected underspend of £1.441m on services commissioned from East Ayrshire Council and a projected underspend of £3.218m on services commissioned from NHS Ayrshire & Arran. This represented a favourable movement on the £2.866m month 4 projected underspend reported on 25 August 2021. It was stressed that, on approach to the winter period, costs and demand variables as well as the ongoing response to the pandemic were likely to impact over the remainder of 2021/22.

As in 2020/21, COVID 19 projected costs £7.071m are being offset by savings in some areas of the budget in the current year.

The projected overspend on directly managed services was after taking account of a projected underspend of £1.678m related to East Ayrshire hosted services managed under routine Lead Partnership arrangements. Based on latest projections, North Ayrshire Lead Partnership services are projected to outturn by £0.264m less than budget with South Ayrshire Lead Partnership Services projected to overspend by £0.021m.

If this position is maintained until the end of the financial year, this will result in a net increased cost to East Ayrshire IJB of £1.012m. This comprises the North and South shares of the East hosted services projected underspend £1.091m plus the East contribution to projected overspend in South hosted services £0.007m, partially offset by the East £0.086m share of the projected underspend on North hosted services.

The hourly rates for commissioned care at home services had been approved by the Board at £17.45 for the current financial year. In addition, the commissioned hourly rate in respect of Ucan is £12.20 per hour. The recently announced additional Scottish Government investment in Winter Planning for Health and Social Care 2021/22 includes up to £48m of funding that will be made available to enable employers to update the hourly rate of Adult Social Care Staff offering direct care and applies to commissioned services.

The funding will enable an increase from at least £9.50 per hour to £10.02 per hour, which will take effect from 01 December 2021.

The Board noted the report and agreed the following recommendations:

- i. Note the projected outturn position for the Partnership at 31 October 2021, including specific key actions on significant variances;
- ii. Note the current projected outturn position and underlying financial risk to the IJB in relation to the response to the COVID-19 pandemic;
- iii. Approve in principal (in advance of confirmation of the IJBs share of Scottish Government funding) the uplifted provider hourly rate £18.27 and £12.85 for sleepovers, as well as £12.77 for Ucan, as outlined in the report;
- iv. Note the current position in respect of IJB Reserve balances;

	<ul style="list-style-type: none"> v. Note progress towards achievement of approved cash releasing efficiency savings; vi. Note the projected outturn position in respect of services managed under Lead Partnership/ Hosted Services arrangements; and vii. Note the current position in respect of large hospital Set Aside budgets. 	
<p>9.</p>	<p><u>EACH Models of Care</u></p> <p>Mr Erik Sutherland presented the report to provide an update on the outcome of the engagement undertaken with General Medical Practitioners (GPs) and Cluster teams over the month of October 2021 in relation to the expansion of service delivery at East Ayrshire Community Hospital (EACH).</p> <p>A previous report to the Board on 20 October 2021 mentioned that engagement with GPs and Cluster Teams would take place to enhance the Model of Care for EACH and ensure it continued to meet the needs of all East Ayrshire residents within the context of Caring for Ayrshire.</p> <p>Over the month of October, clinical representatives attended the GP Forum. The GPs were presented with the clinical proposal for EACH and were asked to provide feedback. Feedback received noted that respondents were welcoming the opportunity to be able to use EACH for the step-up care of their patients and avoid admission to acute hospitals where possible. GPs highlighted the better patient experience that will, ultimately be provided with a direct admission to a ward at EACH and access to sub-acute, rehabilitation or palliative care and day case beds.</p> <p>During this engagement phase, GPs confirmed that, at this point, there is a high level of agreement from them to the Model of Care proposed and that the pathways required for step-up care are those already offered by EACH for rehabilitation, palliative and sub-acute. The formal agreement achieved during this further engagement phase with GPs has given further confirmation that we can continue with the implementation of the nurse-led Model of Care at EACH and continue to keep it and any medical services required under review during the various implementation phases.</p> <p>The Nurse Consultant post has been advertised and had been mitigated through an interim post holder.</p> <p>The Senior ANP post has been advertised and the Advanced Practice roles were being re-advertised. It was anticipated that full recruitment will be complete by early March 2022.</p> <p>Marchburn Ward will require alternative General Medical Services from 06 December 2021 when the current contract concludes. The interim arrangements will be from 06 December until the end of March 2022 a Junior Doctor from Mental Health Services will provide medical cover each afternoon; morning will be supported by the ANPs/ Burnock rota.</p>	

	<p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> i. Receive the EACH Model of Care – update report on GP engagement. 	
<p>10.</p>	<p><u>Corporate Parenting Action Plan</u></p> <p>Ms Marion MacAulay presented the report to present the East Ayrshire Corporate Parenting Action Plan 2021-24. This Plan outlines our commitment to the children and young people of East Ayrshire whom we have corporate parenting responsibilities.</p> <p>The report provided an overview of East Ayrshire Corporate Parenting Action Plan 2021-24 that was published in August 2021. The plan has been presented and approved by the Corporate Parenting Strategy Group and the Children and Young People’s Strategic Partnership.</p> <p>The development of the plan was undertaken with children, young people and corporate parents. This consisted of a planning event to agree the approach to the new plan. Consultation with our young people and corporate parents identified the five key priorities outlined in the East Ayrshire Corporate Parenting Action Plan 2021-24. Consensus was the new plan needed to reflect the East Ayrshire Promise and the Independent Care Review – The Promise.</p> <p>The plan was agreed at the Corporate Parenting Strategic Group (CPSG) who are responsible for its delivery. This group reports to the Children and Young People’s Strategic Partnership on progress of the plan.</p> <p>The five priorities of the plan all have targeted workstreams to help deliver on the ambition of the plan. These workstreams have multi-partner representation and provide progress reports to the CPSG through an agreed outcomes framework to help demonstrate progress of the plan.</p> <p>The Board noted the report and the Corporate Parenting Action Plan 2021-24.</p>	
<p>11.</p>	<p><u>IJB Peer Outreach</u></p> <p>Mr Liam Wells presented the report to provide the Board with an update on progress on delivering the community peer outreach workers test of change.</p> <p>Peer community outreach workers have been identified by evidence produced by the national drug death task force (DDTF) as an effective intervention in engaging with individuals furthest away from services. Such is the evidence base for the effectiveness of this intervention, the East Ayrshire Alcohol and Drugs Partnership has been allocated an additional £71,693 from Scottish Government for the provision of outreach activity.</p> <p>Peer community outreach workers in East Ayrshire will be working in those communities experiencing significant challenges in relation to the use of</p>	

	<p>drugs. Workers will be resident within the community in which they are operating thereby ensuring that they have the knowledge of the local area as well as the current drug scheme and the local drug users.</p> <p>The programme sought to recruit 4 WTE peer outreach workers for Kilmarnock North West, Kilmarnock Shortlees, Auchinleck/ Cumnock and Dalmellington/ Bellsbank. A panel was established to review proposal submitted by local organisations which included people with lived experience as well as representation from a nationally funded organisation.</p> <p>Ms Marion MacAulay welcomed the initiative and noted that the experience of peer worker across services had been phenomenal; a further report on progress was welcomed to a future Board.</p> <p>Councillor Herd noted that, as a former Police Officer, he welcomed the programme and expressed regret that this hadn't been commenced years ago.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ol style="list-style-type: none"> i. Note the progress towards implementation of the programme; ii. Consider requesting that the ADP further expand the programme to provide coverage within the Irvine Valley area; and iii. Consider hearing 'first hand' from the peer workers themselves in six months. 	
<p>12.</p>	<p><u>Adult Support & Protection – Inspection Update</u></p> <p>Mr Erik Sutherland presented the report to share the findings of the Joint Inspection of Adult Support and Protection – East Ayrshire Partnership.</p> <p>The joint inspection of Adult Support and Protection for East Ayrshire Partnership took place between March and June 2021 and was published on 03 August 2021.</p> <p>The report outlined the findings of the inspection, in particular the report summarises the methodology, findings in relation to the key themes of process and leadership, and the overall assessment of the joint inspection team.</p> <p>The inspection team employed a multi-faceted methodology using survey, position statement, evidence submission, file reading, and focus groups. The survey elicited 348 responses. Thirty evidence documents were supplied and analysed. A self-evaluation Position Statement was submitted by ASP Partners and in addition the inspection team undertook analysis of 40 initial inquiries not progressing to further statutory meetings and a multi-agency casefile analysis of 50 people who were involved in these further ASP processes.</p> <p>From the survey, the inspection team found confidence in the workforce in terms of ASP role, making referrals and support to work collaboratively.</p>	

	<p>Good levels of participation in multi-agency ASP training were also found. Communication from leadership in relation to ASP work was less well rated. The survey also found that there was a feeling that the participation of adults at risk of harm in decision-making could be improved.</p> <p>From file reading the team found good evidence of considering the three point test in inquiries. There was good multi-agency working and management oversight. Timescales were found to be in keeping with the needs of the adult in most cases. It was also found that undertaking an inquiry for all concern referrals had increased demand and placed significant pressure on ACIRT in particular. Risk management and risk assessments was found to be timely and of good quality. Protection Plans were not consistent and chronologies, despite recognition of their importance, were mostly not in evidence. Information sharing was noted as 'robust' at points of referral, inquiry and investigation but less so in case conferences.</p> <p>It was noted that the improvement action plan would be considered by the Audit and Performance Committee.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> i. Receive the report on the Joint Inspection of Adult Support and Protection. 	
13.	<p><u>Community Justice: Sustainable Alternatives to Custody</u></p> <p>Ms Marion MacAulay presented the report to provide an overview of the key messages contained within the Adult Scotland report – Community Justice: Sustainable Alternatives to Custody and consider any implication for the Partnership.</p> <p>The report set out the Community Justice: Sustainable Alternatives to Custody report which was published by Audit Scotland. The focus of the Audit Scotland report is on Community Justice and consideration of whether there has been a shift in the balance to reduce the use of prison sentences and increase the use of community sentences.</p> <p>The report highlights that Scotland has one of the highest incarceration rates in Western Europe and, despite Scottish Government Policy and ambitions to reduce the prison population, the number of people in custody has remained stubbornly high, indeed it is projected to increase. The report noted that for many people in custody, this is not their first time in prison.</p> <p>For a number of years the policy directive of the Scottish Government has been to reduce the prison population by reducing the number of people receiving short term sentences. There has been a focus on community disposals such as Community Payback Orders (CPO) with a range of conditions being at the disposal of the courts. There is a strong body of evidence from across the world that a move from custodial to community</p>	

	<p>disposals is an approach that leads to reduced re-offending and reduced costs to the tax-payer, individuals and communities.</p> <p>The report noted that there is little evidence of a shift towards the use of community based sentences since 2016, or indeed of improved outcomes. The number of recorded crimes and of convictions have reduced however the prison population remains high and proportionally the number of people receiving community disposals is the same.</p> <p>There continues to be a desire to shift the balance from prison to community. Community sentence are more effective at reducing and preventing reoffending than prison sentences. More people who serve a prison sentence go on to be convicted of further crimes than those who receive a community disposal.</p> <p>There has, over the past five years, been an increasing understanding of the role that trauma and cumulative and compound trauma plays in the lives of people involved with the justice system. Research found that people involved with justice and serving prison sentences are disproportionately more likely to have been in care and experienced adverse childhood events. Community disposals with comprehensive and wrap around support packages provide people with the best chance to recover from trauma and reduce their likelihood of continued offending behaviour. The pandemic has surfaced to a new level the impact that trauma and traumatic events have on us all.</p> <p>A liaison meeting was planned with the Sherriff Principal to engage with community disposals and influence the decision making for sentencing.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ol style="list-style-type: none"> i. Note and comment on the contents of the report; ii. Note the areas for consideration for Scottish Government highlighted within the Audit Scotland report; and iii. Note the development of an East Ayrshire subgroup to Community Justice Ayrshire in order to plan and meet local need and improve the profile of Community Justice in communities. 	
14.	<p><u>Remobilisation Plan 4</u></p> <p>Mr Craig McArthur presented the report to provide an update on the Remobilisation Plan 4 which was presented to the NHS Ayrshire & Arran Board for approval on 29 November 2021.</p> <p>All NHS Boards were required to submit, to Scottish Government, an update on Remobilisation Plan 3 2021/22. This updated plan is referred to as Remobilisation Plan 4 (RMP4) which was submitted to Scottish Government on 30 September 2021 for consideration.</p> <p>The quality of care for patients remains a particular focus within RMP4. RMP4 is set within the context of all the work undertaken across the Health</p>	

	<p>and Care systems within Ayrshire & Arran. It provides detail of how we will deliver at a local level on the ministerial commitments, how we will meet the needs of our local populations and how we will provide services within the scope of the resources available to us.</p> <p>RMP4 is a culmination of a number of plans which, where appropriate, will have been communicated to staff and/ or patients and public. The overarching strategic vision of RMP4, through Caring for Ayrshire, will ensure that this and future plans have full engagement and consultation on the way forward for our health and care systems in Ayrshire and Arran.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> i. Approve the Remobilisation Plan 4; and ii. Be assured that necessary systems and procedures are in place to scrutinise, monitor and manage delivery against the plan. 	
15.	<p><u>AOCB</u></p> <p><u>Unaccompanied Asylum Seeking Children</u></p> <p>Unaccompanied Asylum Seeking Children has been an area of focus for COSLA, Scottish Government and the UK Government for a number of months. The UK Government split the country into regions with Scotland forming one region and allocated a number of young people to be dispersed in each region; the management of this was decided by Scottish Local Authorities. The UK Government have since changed the approach and will now mandate the dispersal of unaccompanied asylum seeking children across the UK.</p> <p>There is continued pressure on systems with 500 children and young people dispersed across the UK since July 2021 compared to 2000 over the previous five years. At present there are 300 individuals awaiting permanent places in the UK with 45 in Scotland.</p> <p>Letters have been issued to all Local Authorities identifying that the scheme has been mandated and providing an indicative number of children they are expected to take; there is one allocated to East Ayrshire Council.</p>	
Exclusion of Press & Public		
16.	<p><u>Changes of Vibrant Communities</u></p> <p>Ms Linda Chisholm presented the report to request support to make internal changes within the Lifestyle Development and Community Wellbeing (LDCWB) Team following the successful allocation of external funding.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> i. Support permanent changes to the structure of the LDCWB teams; and ii. Support additional temporary changes to the LDCWB team. 	
17.	<u>Date of Next Meeting</u>	

	09 February 2022 at 2pm MS Teams	
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