

NHS Ayrshire & Arran



Meeting:	Ayrshire and Arran NHS Board
Meeting date:	Tuesday 28 March 2023
Title:	Staff Governance Committee meeting on 13 February 2023 report to NHS Board
Responsible Director:	Sarah Leslie, HR Director
Report Author:	Sarah Leslie, HR Director

1. Purpose

This is presented to the Board for: Discussion.

This paper relates to: Local policy to ensure good governance practice in reporting from Board committees

This aligns to the NHS Scotland quality ambitions of Safe, Effective and Person Centred. Good governance practice supports the effective delivery of services across the organisation.

2. Report summary

2.1 Situation

This report provides information to Board Members on key issues discussed within the Governance Committee's remit, in order to provide assurance to the Board that those matters have been identified and are being addressed, where required.

2.2 Background

The Board Model Standing Orders advises that Board meeting papers will include the minutes of committee meetings which the relevant committee has approved. To ensure that there is no delay in reporting from committees this paper provides a timely update on key issues from committees.

2.3 Assessment

Key issues agreed by Committee are noted below. Identification of organisational risks, stakeholder considerations and other impacts were included in papers to the Committee.

- Members received an update on the Strategic Risk Register and concerns were raised in respect of the compliance with Mandatory and Statutory Training (MAST). At present, the status of this risk is 'tolerate' however the committee

felt it required updating to 'treat' given the importance of the training. Members were reassured that there were focussed action plans in place with regards to the Fire Safety and Infection Control modules. CE provided assurance that all Business Continuity Plans have been reviewed recently and that fire evacuation was included in these reviews and that we should be comfortable that staff know how to evacuate safely. The Committee asked that the responsible directors review existing provision for MAST, identify new controls that can help improve the performance and provide assurance that the responsible directors can demonstrate that they are actively seeking improved performance in their areas.

- The Committee received a very informative update on the work being undertaken with regards to Employability and the priority areas of focus including developing modern apprenticeships, enhanced youth experience opportunities, social inclusion opportunities and equality & diversity. Members were encouraged by the work being undertaken to deliver the priorities which will ensure our workforce is affordable and sustainable and will aid the wellbeing, growth and development of our local communities.
- Members received an update on information on the activities of the Corporate Equalities Structure (Corporate Equalities Committee and Equalities Implementation Group) and projects driven forward by the Equality and Diversity Team during 2021-22. Members were assured that NHS Ayrshire and Arran are driving forward and delivering on equalities work streams to improve access to services for the public and experience and inclusiveness for our workforce.

2.4 Recommendation

The Board is asked to be aware of and discuss the key issues highlighted and receive assurance that issues are being addressed, where required.