

NHS Ayrshire & Arran



Meeting: Ayrshire and Arran NHS Board

Meeting date: Monday 14 August 2023

Title: Staff Governance Committee meeting on 7 August 2023
report to NHS Board

Responsible Director: Sarah Leslie, HR Director

Report Author: Lorna Kenmuir, Assistant HR Director

1. Purpose

This is presented to the Board for: Discussion.

This paper relates to: Local policy to ensure good governance practice in reporting from Board committees

This aligns to the NHS Scotland quality ambitions of Safe, Effective and Person Centred. Good governance practice supports the effective delivery of services across the organisation.

2. Report summary

2.1 Situation

This report provides information to Board Members on key updates discussed within the Governance Committee's remit, in order to provide assurance to the Board that those matters have been identified and are being addressed, where required.

2.2 Background

The Board Model Standing Orders advises that Board meeting papers will include the minutes of committee meetings which the relevant committee has approved. To ensure that there is no delay in reporting from committees this paper provides a timely update on key updates from committees.

2.3 Assessment

Key updates agreed by Committee are noted below. Identification of organisational risks, stakeholder considerations and other impacts were included in papers to the Committee.

- The Committee received a very informative presentation from the Medical Directorate and noted the excellent work being undertaken, despite numerous challenges during the pandemic and post pandemic recovery. In particular, the

Committee noted the number of areas falling within the Directorate including Information Governance, litigation, UNPACS which is funding requests for services NHS A&A do not provide. The Committee also noted the most recent iMatter EEI score of 81% and agreed this was a very good achievement, although recognised improvements were required in PDRP completion.

- Members received a very informative update on the Staff Wellbeing initiatives currently underway. These include the opening of the 3 Staff Wellbeing Centres at UHC, UHA and ACH, Project Wingman, which is a charity founded in March 2020 as part of the response to the pandemic, being one of the pilot groups for the new Yammer app and an online exercise platform.
- The Committee received a very comprehensive update on the Organisational Culture Plan and noted the progress being made in the establishment of a Culture Steering Group, draft Terms of Reference and a Culture Toolkit.

2.4 Recommendation

The Board is asked to be aware of and discuss the key updates highlighted and receive assurance that issues are being addressed, where required.