

# NHS Ayrshire & Arran



<b>Meeting:</b>	<b>Ayrshire and Arran NHS Board</b>
<b>Meeting date:</b>	<b>Monday 31 March 2025</b>
<b>Title:</b>	<b>Staff Governance Committee meeting on 11 February 2025 Chair's report to NHS Board</b>
<b>Responsible Director:</b>	<b>Sarah Leslie, HR Director</b>
<b>Report Author:</b>	<b>Sarah Leslie, HR Director</b>

## 1. Purpose

This is presented to the Board for: Discussion.

This paper relates to: Local policy to ensure good governance practice in reporting from Board committees

This aligns to the NHS Scotland quality ambitions of Safe, Effective and Person Centred. Good governance practice supports the effective delivery of services across the organisation.

## 2. Report summary

### 2.1 Situation

This report provides information to Board Members on key updates discussed within the Governance Committee's remit, in order to provide assurance to the Board that those matters have been identified and are being addressed, where required.

### 2.2 Background

The Board Model Standing Orders advises that Board meeting papers will include the minutes of committee meetings which the relevant committee has approved. To ensure that there is no delay in reporting from committees this paper provides a timely update on key updates from committees.

### 2.3 Assessment

Key updates agreed by Committee are noted below. Identification of organisational risks, stakeholder considerations and other impacts were included in papers to the Committee.

- The Committee received a very positive update on the 'Support' theme of the People Strategy. Members were advised a Health & Safety 3 year framework was being devised with key annual deliverables identified through Organisation

risk profile and were encouraged by the possibility of having a new Head of Occupational Health & Safety in post soon. The Committee were encouraged by the number of Learning & Development courses provided and the high level of attendance from our managers and leaders. Members queried whether there was a feedback mechanism in place to gauge what impact the courses are having and what difference they are making in management / leadership / staff experience.

- The Committee received a positive update on work being undertaken within the Staff Wellbeing Service and were encouraged by the number and variety of services offered to staff. Of particular interest was the NHS Ayrshire & Arran Staff Wellbeing App and the number of staff utilising the services offered, with a focus on the Staff Support tile. Members were advised a second feedback survey would be issued to staff in the summer to monitor staff engagement with the service and to ensure the needs and wants of the staff are being met.
- The Committee received Directorate Assurance updates from the South Health & Social Care Partnership and the Medical Directorate and were very encouraged by the commitment to staff development. In particular, 2 Personal Assistants within the Medical Directorate showed a keen interest in undertaking Healthcare Support Worker training and were fully supported by their line manager to undertake this training.

## **2.4 Recommendation**

The Board is asked to be aware of and discuss the key updates highlighted, and receive assurance that issues are being addressed, where required.