NHS Ayrshire & Arran



Meeting: Ayrshire and Arran NHS Board

Meeting date: Monday 31 March 2025

Title: Board briefing

Responsible Director: Claire Burden, Chief Executive

Report Author: Shona McCulloch, Head of Corporate Governance

1. Purpose

This is presented to the Board for:

Awareness

This paper relates to:

Local policy

This aligns to the NHS Scotland quality ambitions of

• Safe, Effective and Person Centred.

2. Report summary

2.1 Situation

Key areas of interest are advised to Board Members for awareness at each Board meeting. The Good News stories provide Members with information from across the organisation which shows the good work being delivered by our teams to improve patient and community care and recognises awards received locally and nationally.

2.2 Background

At each Board meeting the briefing provides:

- Good News stories from across NHS Ayrshire & Arran (NHSAA)
- Key events from the Chief Executive and Board Chair diaries
- Circulars from the Scottish Government Health & Social Care Directorates
- Current consultations

Further briefing updates will be issued following the Board meeting from the Communications Department via e-News, Stop Press, Daily digest and Team talk. Up-to-date information is also published on NHS Ayrshire & Arran's website www.nhsaaa.net

Should you require further information in relation to the briefing, please contact Shona McCulloch, Head of Corporate Governance via email at aa-uhb.ceo@aapct.scot.nhs.uk.

2.3 Briefing - Good News Stories

Two national awards for outstanding member of staff

The outstanding work and dedication of a member of staff from NHS Ayrshire & Arran has been recognised with two national awards.

Gaynor Campbell, a Senior Advanced Nurse Practitioner in Cardiology, has received the Roy Award from the national heart failure charity, Pumping Marvellous, for her work in supporting people living with heart failure.

Gaynor also received the prestigious Sarah McCann Inspirational Individual Award for her exceptional contribution to Advanced Nursing Practice in the work she does in the Acute Cardiac Care and Cardiac Day Units at University Hospital Crosshouse.

For more information, visit https://www.nhsaaa.net/two-national-awards-for-outstanding-member-of-staff/

NHS Ayrshire & Arran's robotic gynaecology surgery marks a milestone in women's healthcare

NHS Ayrshire & Arran is celebrating the success of its pioneering robotic gynaecology surgical programme, which has transformed the care available to women across the region.

The programme was launched in July 2023 and has provided cutting-edge, minimally invasive surgical treatment to more than 250 women in Ayrshire and Arran, significantly improving outcomes and recovery times. An impressive 95 per cent of patients have been able to return home on the same day of their surgery.

Harnessing state-of-the-art robotic technology, the programme, led by Consultant Gynaecologist and Robotic Surgeon Dr Inna Sokolova, has been used to treat a wide range of gynaecological conditions, including endometriosis, fibroids, and gynaecological cancers.

For more information, visit https://www.nhsaaa.net/nhs-ayrshire-arrans-robotic-gynaecology-surgery-marks-a-milestone-in-womens-healthcare/

NHS Ayrshire & Arran honours long-serving staff at special celebration events NHS Ayrshire & Arran recently hosted two special events to recognise and celebrate the dedication of staff who have served for more than 40 years with NHSScotland. The celebration events brought together colleagues who have dedicated their careers to providing health and care services to their local communities.

There were two events – one in University Hospital Ayr, and one in University Hospital Crosshouse – where guests enjoyed an afternoon tea, sharing memories and reflecting on the changes they have witnessed throughout their years of service. All those celebrating more than 40 years' service were presented with a commemorative pin and card.

For more information, visit https://www.nhsaaa.net/nhs-ayrshire-arran-honours-long-serving-staff-at-special-celebration-events/

NMAHP Learning from Excellence Events - 3 & 10 March 2025

The Nursing, Midwifery and Allied Health Professional (NMAHP) Strategy has 4 key components: Exemplary Professional Practice; New Knowledge, Innovation and Improvement; Structural Empowerment; and Transformational Leadership. The annual NMAHP Learning from Excellence Events are structured around the NMAHP Strategy with staff submitting posters and delivering sessions showcasing work that aligns to the overall goals and objectives of the 4 components.

The NMAHP Learning from Excellence events, held on the 3rd and 10th of March, brought together approximately 70 Nursing, Midwifery and Allied Health Professionals staff to share learning and engage in innovative work and improvement projects that have enhanced patient care and staff experience. It provided a platform for sharing best practices, stories of success, and strategies for achieving excellence across various teams and disciplines.

The event saw enthusiastic participation from those in attendance and left attendees with valuable takeaway messages, leaving them equipped to strive for excellence in their respective disciplines. The success of the event highlighted the importance of continuous learning and the value of collaboration in achieving outstanding results.

Furthermore, drop-in awareness sessions were supported by HR O &D, Library Services, Patient Experience, Digital Services, Public Protection and the New Knowledge, Innovation and Improvement Group to support staff and raise awareness of other ongoing projects and activities. It was a great opportunity for the departments to directly engage with attendees and raise awareness of the services they provide and emphasise their roles within the organisation.

<u>26 posters</u> were received and digitally shared to maximise exposure and engagement with over 450 views. The posters allowed NMAHP staff across NHS Ayrshire and Arran to demonstrate excellence, innovation and application of quality improvement that has enhanced quality of care. Through successful application to endowment funding, we were able to award prizes for Best Poster and Best presentation. Staff in attendance were invited to vote on their favourite via event evaluation – with winners still to be announced.

Feedback from attendees:

"The learning event was great - a great opportunity to learn from other areas of the health board and great work we have going on! There is so many inspiring individuals within Ayrshire and Arran"

"I enjoy these days it's good to hear what is happening in other areas and think of how that could be adapted/replicated I would hope these events continue"

"All speakers were excellent. The integration of services was excellent. I felt that I can take back to my Team and share my learning experience"

"Anyone no matter their role or banding can make a significant impact on our services that we provide our patients by leading change with small project"

"Our NMAHP strategy is slowly making a huge difference, pulling our professions together to become one team!"

"Although we are an NMAHP group and have been for a long time, I have always felt that nurses do their thing and AHPs do theirs. The event highlighted that we have so many shared experiences, challenges, opportunities and aspects of our roles and that we can learn

so much from each other: supervision; practice education; line management roles; clinical roles; improvement work... there are lots of opportunities where we could work together"

Thank you to NHSAA Excellence in Care team: Nina McGinley, Board Excellence in Care Clinical Lead; Donna Smith, Excellence in Care Co-Ordinator; and senior staff from Nursing, Midwifery and Allied Health Professionals, who organised the event.

We are looking forward to NMAHP Learning from Excellence 2026!

Volunteer Recruitment

We are thrilled to announce that our volunteer recruitment drive has reached an unprecedented milestone, with the highest number of volunteers joining our ranks to date. With almost 270 volunteers, this achievement not only reflects the growing community spirit but also the unwavering commitment of individuals from all walks of life to support our healthcare services. Among the remarkable contributions, we are particularly excited to highlight the recruitment of dedicated ward volunteers from Ayrshire College. Their involvement has not only enriched our volunteer workforce but has also fostered a deeper connection between our healthcare system and the local educational community. Furthermore, we are about to advertise for youth volunteers so this will increase our overall volunteer numbers considerably.

Our volunteers represent a diverse tapestry of ages and backgrounds, each bringing unique skills and perspectives to our organisation. From students eager to gain experience in healthcare, to retirees wishing to give back to the community, this wide mix ensures our patients receive compassionate and comprehensive support. Their enthusiasm and dedication have already made a significant impact on our wards, enhancing the experience of both patients and staff. As we celebrate this achievement, we remain committed to nurturing this vibrant volunteer community, recognising that their contributions are invaluable to the ongoing success of our NHS services.







North Ayrshire Council and partners launch vital blueprint for health

North Ayrshire Council is one of three Scottish local authorities that are collaborating with health experts on ways to improve health and well-being for residents.

The wide-ranging partnership will examine ways to strengthen and accelerate actions that will reduce health inequities for people living in North Ayrshire, Aberdeen City and South Lanarkshire.

Health boards in each of the three areas will also work alongside Public Health Scotland (PHS) and University College London's Institute of Health Equity (IHE), on the two-year-long Collaboration for Health Equity in Scotland.

The local partnership was officially launched recently (Tuesday 25 February) at Saltcoats Town Hall and Councillor Marie Burns, Leader of North Ayrshire Council, welcomed attendees including Professor Sir Michael Marmot, Director of the IHE, as keynote speaker.

For more information, visit https://www.nhsaaa.net/north-ayrshire-council-and-partners-launch-vital-blueprint-for-health/

Prostate cancer digital pathway success

A digital pathway for prostate cancer that was developed by teams within NHS Ayrshire & Arran has had such successful results that it is now being adopted by other Health Boards in Scotland.

The pathway, which was developed by the Urology Oncology Service and the Technology Enabled Care (TEC) Digital Services teams, has reduced patients' waiting times for results by almost three weeks and freed up around 500 hours a year for the NHS staff involved in their care.

For more information, visit https://www.nhsaaa.net/prostate-cancer-digital-pathway-success/

Crosshouse Children's Ward gets a colourful new look

The entrance to the children's ward at University Hospital Crosshouse has been transformed into a bright, welcoming space, marking the completion of the first phase of the Colour for Crosshouse project. Led by Crosshouse Children's Fund, this major initiative aims to create a more comforting and child-friendly environment for young patients and their families.

Thanks to an initial investment of £30,000 from the charity, the transformation of the entrance hall and lift area to the children's ward is now complete. Previously, this space looked no different from an adult inpatient ward, offering little indication that it was a place designed for children. Now, the area is vibrant, cheerful, and welcoming, helping to ease children's anxiety as they begin their hospital journey.

For more information, visit https://www.nhsaaa.net/crosshouse-childrens-ward-gets-a-colourful-new-look/

News from our partners:

East Ayrshire Health and Social Care Partnership (EAHSCP)

RADAR Leader nominated at Holyrood Awards

Congratulations to East Ayrshire RADAR (Rapid Access to Drug and Alcohol Recovery) Team Leader, Kimberley Mills, who was nominated and shortlisted for a Digital Inclusion award in this year's Holyrood Connect Digital Health and Care Awards.

The awards ceremony, which took place in Edinburgh on Tuesday 18 February, recognised the achievements of individuals and teams working in health, social care and housing, whose innovation and creativity continue to put Scotland at the forefront of the digital revolution.

While Kimberley didn't secure the top spot, this nomination was nevertheless a wonderful bit of recognition for her work with RADAR, using 'Near Me' video consultations in Opiate Substitution Therapy for Prison Liberations. Well done Kimberley!

Community Mental Health Nurse praised on Care Opinion

We recently received some lovely feedback on Care Opinion from an East Ayrshire resident who was supported by a member of our Community Mental Health Team.

The service user expressed their gratitude for the support provided to them, stating they were "down and low" before they met the nurse: "She had a calm way of getting me to talk, things I wouldn't say before. When I spoke back she would explore what I was feeling and how I could get out it and look at it from another angle.

"She has got such a good way of explaining things. She's a wonderful young woman before I knew it I could feel better about my thoughts. I even got my feet fixed because of Janet and that was a godsend.

"I just wish I could have had a little bit more time with her. I do understand that she is a very busy woman. My respects to you Janet.

"Got my winter boots also what a lady. I nearly forgot she made an appointment for my hair to be cut its lovely."

Adults with learning disabilities enjoy a fun-filled February

Our Local Area Coordinators have had a jam-packed month, providing a number of exciting events for adults in East Ayrshire with a learning disability.

From a fantastic Burns Celebration, complete with poetry, music and food, to the Ayrshire Badminton Disability Championships and the formation of a new social group, staff have worked hard to provide a range of activities for our learning disabled community.

Celebrating Burns:

For the second consecutive year, Local Area Coordinators Leeanne Brown and Connie Wilson organised a Scottish Lunch in partnership with The Howff Burns Club and Howard Centre in Kilmarnock.

This provided an opportunity for almost 100 adults with a learning disability, their families and carers to come together for an afternoon of food, friendship and entertainment.

After a warm welcome from the Chair, there was the traditional grace, piper and Address to the Haggis. There was also a delicious meal, poetry and songs, all finished off with a resounding performance of Auld Lang Syne.

In the Cumnock area, Maureen Preston and 22 members of the 'Things Tae Dae' Social Hub attended a Burns Supper and Valentine's Day Event in Cumnock Town Hall, organised by The Nest Wellbeing Group.

Members of the group commented that the talent in the room was amazing, the meal was fantastic and the company was outstanding. They are very much looking forward to their invite to the next event that The NEST Wellbeing Group are organising.

Disability Badminton Championships:

On Saturday 15 February, 22 adults from 'Things Tae Dae' Social Hub and the newly-formed 'Unstoppables' group took part in Ayrshire Badminton Club's Disability Championships.

This event was held alongside a National Silver Grade event, providing an opportunity for adults with a disability to compete in the same hall as some of the top Silver Grade players from across the country.

From incredible rallies to inspiring sportsmanship, the energy in the hall was absolutely fantastic. It was amazing to see players of all abilities giving it their all, having fun and proving that badminton truly is a sport for everyone. The smiles, laughter and competitive spirit made this event a huge success.

The Unstoppables:

On Monday 17 February, 'The Unstoppables' held their inaugural meeting and officially became a constituted group.

Similar to the 'Things Tae Dae' Social Hub in the Cumnock area, the aim of 'The Unstoppables' is to provide a range of opportunities for adults with a learning disability in the Kilmarnock area, to have fun, develop positive relationships and improve their life skills within a safe and supportive environment.

Being a constituted group will open up opportunities to source external funding, which will help towards trips, events and general running costs. This group will be supported by Leeanne Brown and Connie Wilson.

Community Care Officers provide outstanding care throughout Storm Eowyn This month we received a great news story about our southern locality Community Care Officers, who provided exceptional care to an elderly lady during Storm Eowyn.

After she lost power and heating in her home, staff stepped in to make sure the service user was safe and comfortable and that neighbours were aware of her situation.

Many thanks again to all of our incredible Care at Home staff who worked through the storm to support vulnerable residents across East Ayrshire.

During the storm, the service user, Anna, lost electricity and heating from Friday – Tuesday. During this time our Community Care Officers (CCOs) did the following to ensure she was safe in her home:

- CCOs took in hot food and hot drinks from the café from Friday Tuesday to ensure Anna had hot meals and drinks.
- CCOs did all phoning to the family to keep them up-to-date.
- CCOs provided support to the relatives making regular phone calls and providing them with reassurance. Anna doesn't have family as such and doesn't have anyone very local to her.
- CCOs arranged neighbours to drop in hot water bottles to Anna.
- CCOs liaised with neighbours to ensure Anna had food at all visits.
- CCOs worked with head torches to provide support to Anna.

Well done to the following Community Care Officers for their outstanding service: Ann Graham, Angela McGenily, John Dornan, Mary Mullen, Shirley Hamilton, Heather McGarva, Helen Frame and Elaine McCurdy.

CHAT Team celebrates a year of achievements

Our Community Health Activity Team (CHAT) recently provided an update on their 2024 achievements - and what a year they've had!

Over the past year, staff from the CHAT team have worked tirelessly to help people in East Ayrshire improve their health and wellbeing, through a range of classes, health checks, organised walks and Activity on Prescription (AOP).

Thanks to the support and participation of service users and staff, 2024 was filled with fantastic achievements, including:

- Over 1,800 community health checks delivered
- More than 5,000 class attendees improving their fitness and wellbeing
- 842 referrals made to our Activity on Prescription (AOP) programme
- 1,700 people joined our health walks, staying active together
- The launch of the 'CHAT About Wellbeing' programme, which continues to empower people to manage stress and take control of their mental health.

CHAT Team Coordinator, Alistair Owen, said: "As we step into 2025 we're looking forward to supporting even more people in East Ayrshire to lead happier, healthier lives.

"If you would like to speak with a member of our team, whether to find out more or to refer someone to our services, please get in touch."

Contact the CHAT Team via email at CHAT@east-ayrshire.gov.uk.

Stewarton sports centre hosts new Active Wellbeing Suite

An inclusive and state-of-the-art fitness resource was officially opened at the Rose Reilly Sports Centre in Stewarton on Tuesday 11 March.

East Ayrshire Leisure's new Active Wellbeing Suite is a power assisted exercise system, and is currently one of only two introduced by leisure trusts in Scotland.

The suite has a range of power assisted exercise machines to provide a 'helping hand' in a low impact, full-body workout circuit. Safe for all age groups and abilities, it has proven to be hugely beneficial to those recovering from injury or suffering from a chronic illness. It assists with mobility in older adults and can also simply assist those wanting to gradually ease themselves into exercise.

The new facility has been designed to help keep people fit and healthy whatever their age or ability. It was opened following a successful pilot project between Strathclyde University, NHS Lanarkshire and Chest, Heart & Stroke Scotland where this equipment supported stroke patient rehabilitation at Wishaw hospital, delivering impressive results.

It is hoped that the Active Wellbeing Suite will provide new ways of reaching individuals within East Ayrshire communities that aren't engaging in physical activity.

Male user aged 75: "I suffer from COPD and have found that my breathing has much improved since using the equipment. Other people have also noticed that I am breathing easier."

Female user aged 46: "Using the equipment has improved my movement and strength. It has also helped my confidence when out and about in public."

Sensory room is "bigger and better" in new location

A sensory room for children with additional support needs has recently relocated to CentreStage Music Theatre in Kilmarnock.

Originally within Party Palz in Riccarton, Mya's Sensory Room can now be accessed in the heart of Kilmarnock, within the music theatre's family-friendly and inclusive space.

The facility is free to use and equipped with colourful bubble lights, UV light strips, a projector, Bluetooth speakers and comfortable seating to provide ASN children an immersive and relaxing sensory experience.

The only community-based sensory facility in East Ayrshire, Mya's Sensory Room is named after the late daughter of local mum, Yvonne Chafey, who established the 'Ayrshire Am-ASN Warriors' support group in 2022. The group provides a safe social space for children with additional support needs as well as peer support, friendship and advice for their parents.

Paula Raymond (EAHSCP Contracts, Commissioning and Complaints Officer) has worked closely with Yvonne and the Ayrshire Am-ASN Warriors group over the past few years. She told us more about the sensory room's new location and the benefits it will bring to ASN children and families across East Ayrshire:

"Mya's Sensory Room was opened in its new location at CentreStage Music Theatre on Monday 13 January. So far we've already received amazing feedback from parents, who have said that it's bigger, better and much more accessible, with an on-site carpark and easy access to other facilities within the CentreStage building.

"As the sensory room is run purely on donations, it's a fantastic, free-to-use facility, right in the heart of the town.

"A special 'thank-you' goes to Fiona and Fraser McKenzie at CentreStage for providing this wonderful resource, free of charge, for our families. Without your help this would not have been possible."

Sir Alexander Fleming Centre hosts Burns' Day Celebration

A fantastic time was had by all the Sir Alexander Fleming Centre Burns' Day Celebration!

Staff and service users had originally planned a toast to the Ayrshire bard on Friday 24 January; however, Storm Eowyn forced them to reschedule.

Instead, everyone enjoyed a day of Burns-themed activities, fun and games on Monday 27 January, complete with a Burns quiz, a ceilidh and (of course) the all-important haggis, neeps and tatties!

Carrie Kenny at the Sir Alexander Fleming Centre said: "Storm Eowyn had other ideas [but] we all managed to rally round and enjoy Burns' Day on Monday instead. Everyone had a great day and Storm Eowyn was long forgotten."

Looks like everyone at the centre enjoyed the bard's belated birthday celebrations!

South Ayrshire Health and Social Care Partnership (SAHSCP)

South Ayrshire's Ageing Well movement recognised at the national iESE Awards 2025 South Ayrshire Health and Social Care Partnership and partners received the Silver Award for Transformation in Health and Social Care at this year's national iESE Awards for their Ageing Well: Focus on Frailty programme.

The award recognises our approach to addressing the challenges associated with the ageing demographics of South Ayrshire through preventative interventions, cross sector collaboration, and community-focused strategies.

South Ayrshire Health and Social Care Partnership and Voluntary Action South Ayrshire (VASA) have led on the development of this work, with support from the South Ayrshire Community Planning Partnership. The journey began when South Ayrshire became one of Scotland's first Age-Friendly Communities, a growing social movement led by the World Health Organisation. The South Ayrshire Ageing Well Strategy and Action Plan was formally launched in September 2024.

For more information, visit: <u>South Ayrshire's Ageing Well movement recognised at the national iESE Awards 2025 - Health and Social Care Partnership</u>

South Ayrshire HSCP launch a new pilot offering COPD testing at Girvan Community Hospital

The South Ayrshire Health and Social Care Partnership (HSCP) is delighted to be funding a new Spirometry testing pilot to support early diagnosis for respiratory conditions. Spirometry testing is used in the diagnosis of various lung conditions such as Chronic Obstructive Pulmonary Disease (COPD). Tuesday 28th January saw the first patients attend the newly established clinics at Girvan Community Hospital.

The focus of this pilot is to help provide easier diagnosis for lung conditions such as COPD within the community, in so doing, reducing unnecessary admissions at Emergency Departments (ED). Undiagnosed patients can present at ED acutely unwell and experience long stays in hospital which can be avoided with appropriate diagnosis at an earlier stage. Staff at South Ayrshire HSCP applied for funding to enable easier access to these tests as a pilot for South Ayrshire residents with a view to rolling out clinics across Ayrshire should they prove to be successful.

For more information, visit https://www.nhsaaa.net/south-ayrshire-hscp-launch-a-new-pilot-offering-copd-testing-at-girvan-community-hospital/

Chief Executive and Board Chair diary key events

Chief Executive's Diary Key Events 1 April 2025 – 2 June 2025

Chair's Diary Key Events 1 April 2025 – 2 June 2025

April			
1	East Ayrshire Chief Officers		
	Group (Child, Adult and Public		
	Protection)		
8 + 9	NHS Chief Executives' meetings		
11	Ayrshire Chief Executives/		
	Scottish Enterprise		
16	NHS Chief Executives' meeting		
18	Meetings with local MSPs		
21	Meetings with local MSPs		
24	West of Scotland Chief		
	Executives' meeting		
25	Meeting with local MSP		
28	Healthcare Governance		
	Committee		
30	Central Locality Engagement		
	Event		

April		
28	NHS Board Chairs' group	

May				
6	East Ayrshire Community			
	Planning Partnership Executive			
	Officers group			
7	Staff Governance Committee			
8	South Ayrshire Community			
	Planning and Partnership Board			
9	Meeting with Local Authority Chief			
	Executives			
12	Information Governance			
	Committee			
13+14	NHS Chief Executives meetings			
15	Audit and Risk Committee			
20	Integrated Governance			
	Committee			
22	Performance Governance			
	Committee			
28	NHS Chief Executives meeting			
29	Ayrshire Achieves Event			
30	West of Scotland Health and			
	Social Care Delivery Programme Board			

May		
7	Staff Governance	
8	South Ayrshire Community Planning Partnership Board	
12	Information Governance Committee	
14	NHS Board Chairs' meeting with Cabinet Secretary	
15	Audit and Risk Committee	
19	NHS Board Chairs' Group	
20	Integrated Governance Committee	
22	Performance Governance Committee	
29	Ayrshire Achieves Event	

Circulars from the Scottish Government Health & Social Care Directorates

Published since last Board briefing

Circulars	Lead Director(s)
CDO(2025)01	Director of East
Removal of Tax Credit and Child Tax Credit: Passported Exemption	Ayrshire Health &
of NHS Patient Charges from 6 April 2025.	Social Care
	Partnership
CMO(2025)01	Director of Public
Shingles Vaccination Programme 2024/25 – Enduring Offer	Health
CMO(2025)02	Medical Director
Update on the Guidance for Doctors completing Medical Certificates	
of the cause of death (MCCD) and its Quality Assurance	
DL(2025)02	Nurse Director
Maternity Services Policy: Various	
DL(2025)03	Chief Executive/Chair
Protecting Vulnerable Groups (PVG) Scheme Membership	
PCA(D)(2025)01	Director of East
Revised Scottish Dental Access Initiative – Amendment No. 166 to	Ayrshire Health &
the Statement of Dental Remuneration	Social Care
	Partnership
PCA(M)(2025)01	Director of East
GSM update and Statement of Financial Entitlements 2024-2025	Ayrshire Health &
	Social Care
	Partnership
PCA(O)(2025)01	Director of East
Primary Care Optometry: Portable Slit Lamp Grant Funding	Ayrshire Health &
	Social Care
	Partnership
PCA(P)(2025)01	Director of Pharmacy
Extension to Serious Shortage Protocol (SSP) for Cefalexin 125MG /	
5ML Oral Suspension Sugar Free	
PCA(P)(2025)02	Director of Pharmacy
Extension to Serious Shortage Protocols (SSPs) for Estradot ®	
(Estradiol) Patches	
PCS(AFC)(2025)01	HR Director
Reduction of the working week for agenda for change staff to 36	
hours	
PCS(ESM)(2025)01	HR Director
Pay and Conditions of Service Executive and Senior Management	
Pay 2024-25: Consolidated Performance Related Pay	
PCS(DD)(2024)01 corrigendum	HR Director
Pay and Conditions of Service Remuneration of Hospital Medical and	
Dental Staff, Doctors and Dentists in Public Health Medicine and the	
Community Health Service	

Circulars	Lead Director(s)
PCS(DD)(2024)01 addendum	HR Director
Pay and Conditions of Service Remuneration of Hospital Medical and	
Dental Staff, Doctors and Dentists in Public Health Medicine and the	
Community Health Service - Various	

Consultations/Call for evidence or written submission

(In progress or published since last Board briefing)

From	Topic	Response due
Scottish Government	Cross-Border Placement – Regulations	28 February 2025
Improving Health and Wellbeing Division	Development - Consultation	No objections to note
South Ayrshire	IJB Strategic Plan Consultation	03 March 2025
Council		Responded
Scottish Government	Consultation - Publication of the draft	14 March 2025
Transport Scotland	Electric Vehicle Public Charging Network Implementation Plan	Responded
Scottish Government	MTPAS Review Commission - Consultation	02 April 2025
CCL Team		
Scottish Fire and Rescue	Scottish Fire and Rescue Service Draft SFRS Strategy 2025-28 Consultation	02 April 2025
Scottish Government	Consultation on proposed updates to CEL	17 April 2025
Cancer Policy Team	30	
Scottish Government	Statutory guidance for public bodies	20 May 2025
Health Sponsorship	(Climate change duties) - Consultation	

2.3.1 Quality/patient care

Good News Stories provide an opportunity for Members to be aware of a range of positive impacts on the quality of care and the services we provide for our patients and communities.

2.3.2 Workforce

There is no impact on workforce from this briefing.

2.3.3 Financial

There is no financial impact from this briefing.

2.3.4 Risk assessment/management

This briefing document does not relate to any areas of risk.

2.3.5 Equality and diversity, including health inequalities

This briefing document has no impact on equality and diversity. Where specific good news stories relate to service improvements Equality Impact Assessment would be carried out as necessary.

2.4 Recommendation

Members are asked to receive the briefing for awareness.