

**East Ayrshire Health & Social Care Partnership  
Integration Joint Board  
11 December 2024 at 2pm  
Council Chambers/ MS Teams**

**Present:**

- \*Dr Sukhomoy Das, NHS Non-Executive Director (Chair)
- Mr Craig McArthur, Director of Health and Social Care
- Ms Dalene Steele, Associate Nurse Director
- \*Councillor Clare Maitland, East Ayrshire Council
- \*Councillor Douglas Reid, East Ayrshire Council
- Ms Arlene Bunton, Scottish Care Representative/ Independent Sector Lead
- Dr Alexia Pellowe, Clinical Director
- \*Ms Jennifer Wilson, NHS Executive Nurse Director
- \*Ms Sheila Cowan, NHS Non-Executive Board Member
- \*Neil McAleese, NHS Non-Executive Board Member
- Ms Allina Das, RCN Representative
- \*Councillor Neill Watts, East Ayrshire Council
- \*Councillor Kevin McGregor, East Ayrshire Council
- \*signifies a voting member***

**In Attendance:**

- Mr Jim Murdoch, Senior Manager Wellbeing and Recovery
- Mr Erik Sutherland, Head of Locality Health & Care
- Marion MacAulay, Head of Children's Health, Care and Justice Services
- Ms Dale Meller, Senior Manager Public Protection & Learning
- Ms Amanda McInnes, Senior Manager Business Support
- Ms Julie Ross-Binning, Senior Business Support Officer
- Mr Neil Kerr, ADP independent Chair
- Ms Lorna McIlreavy, Partnership Engagement Officer
- Ms Fiona Pirrie, CEO, East Ayrshire Carers Centre (IJB Stakeholder Representative)
- Ms Moira Fenton, Health & Wellbeing Partnership Manager CVO
- Ms Lyndsay Kerr, OT Service Manager(East)
- Ms Lynne McNiven, Director of Public Health
- Ms Rose Gillon, Senior Auditor
- Ms Ling Liao, Graduate Intern
- Ms Sheila Hagney, Safe & Together Lead Officer
- Alison Anderson, Committee Secretary (Minutes)

Agenda	Discussion	Action
1.	<p><b><u>Welcome &amp; Apologies</u></b></p> <p>Dr Sukhomoy Das welcomed everyone to the meeting and noted apologies from Alex McPhee and Councillor Barry Douglas.</p> <p>Sheila Hagney, Safe and Together Lead Officer, Lindsay Kerr (attending on behalf of AHP Senior Manager) and observers were welcomed to the meeting.</p> <p>Dr Das announced the following statement regarding the sad news that former IJB member Maureen McKay had sadly passed away.</p> <p><i>'Maureen was a strong advocate and supporter of the IJB and the Health and Social Care Partnership, and all the services we deliver. Maureen was part of the shadow IJB during 2014 and formed part of the inaugural IJB when it was formally established in April 2015.</i></p> <p><i>Over the years Maureen has brought her experience and passion for health and social care into this Chamber and beyond. Her kindness, compassion and strong desire to improve outcomes for the most vulnerable in our communities consistently shone through. We will all fondly remember Maureen asking the "killer question" and not resting until she received a satisfactory response.</i></p> <p><i>On behalf of the IJB may I record my condolences to all of Maureen's family, friends and colleagues, and may I also formally record my thanks for her significant contribution to our work over the last 10 years.'</i></p> <p><b><u>Financial Recovery Plan Update</u></b></p> <p>With regards to the Financial Recovery Plan update, it was noted that due to the recent release of the Scottish Budget, it had been agreed by the Chair and the Chief Officer to allow the Audit and Performance Committee to consider the updated plan at their meeting on 18 December 2024 prior to discussion at IJB. Any urgent matters arising from the report would be brought to IJB members attention if necessary prior to the next IJB meeting in February 2025.</p>	
2.	<p><b><u>GOOD NEWS STORY – Domestic Abuse – Informed Practice Developments</u></b></p> <p>Ms Sheila Hagney, Safe and Together Lead Officer, delivered a presentation on Domestic Abuse - Informed Practice Developments.</p> <p>Good discussion ensued and the importance of the issue was noted.</p>	

	Dr Das thanked Sheila for her very informative presentation and noted the work that has been undertaken.	
3.	<p><b><u>Declaration Of Interest</u></b></p> <p>Dr Das declared his role as NHSAA Whistleblowing Champion in relation to the report at agenda item 8. It was noted that this did not impact on today's business.</p>	
4.	<p><b>MINUTES OF PREVIOUS MEETING</b></p> <ul style="list-style-type: none"> <li>• 23 October 2024</li> </ul> <p>The minutes were approved as an accurate record of discussions.</p>	
5.	<p><b><u>Matters Arising</u></b></p> <p>NHS Ayrshire and Arran and EAC Climate Change Duties submissions 2024 were provided with today's papers for information.</p>	
6.	<p><b><u>Governance Report</u></b></p> <p>Mr Craig McArthur presented the report to provide the Integration Joint Board with an update on a change to the voting membership of the IJB for East Ayrshire Council, and confirmation of a recent Head of Service appointment.</p> <p>As previously noted, Councillor Barry Douglas is now a voting member of the IJB.</p> <p>Dr Das acknowledged the appointment of the new Head of Primary and Urgent Care Service, Debbie McGill, who will commence in post in February 2025.</p> <p>The Board were asked to:</p> <ul style="list-style-type: none"> <li>i. Note the change of voting membership for East Ayrshire Council on the IJB; and,</li> <li>ii. Note the appointment to the Head of Primary and Urgent Care Service.</li> </ul>	
7.	Item removed	
8.	<p><b><u>Q2 Whistleblowing Report (1 Jul – 30 Sep 2024)</u></b></p> <p>Ms Amanda McInnes presented the report to provide the Integration Joint Board with the NHS Ayrshire &amp; Arran Whistleblowing Report: Quarter 2 (Q2), 1 July to 30 September 2024.</p> <p>There was a recognition within the report that officers involved in handling HR and/or whistleblowing submissions need to clearly understand the</p>	

	<p>difference between whistleblowing concerns and issues suitable for HR procedures. It was acknowledged that additional and/or refresher training would be beneficial and this will be progressed.</p> <p>The Members noted the contents of the report.</p>	
<p>9.</p>	<p><b><u>Equality Outcomes and Mainstreaming Report 2022-2024</u></b></p> <p>Mr Jim Murdoch presented to the Integration Joint Board the Equality Outcomes and Mainstreaming Report 2022-2024 which provides an overview of the progress that has been made towards meeting the equality outcomes, mainstreaming into the functions and activities of the organisation.</p> <p>The Partnership has a Public Sector Duty, set out by the Equality Act 2010, to publish a report every two years on the progress that has been made towards meeting equality outcomes and how equalities have been mainstreamed into the functions and activities of the IJB. The report also highlighted the activities that have been undertaken and the progress achieved in advancing the pan-Ayrshire shared equality outcomes.</p> <p>In regards to the Equality specific duties, and how Trauma informed approaches / practice is implemented and shared, it was noted there was ongoing training and awareness around this and ensuring it is imbedded across all service areas.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> <li>i. Receive the report on the Equality Outcomes and Mainstreaming Report for 2022-2024 (Appendix 1);</li> <li>ii. Approve the Equality Outcomes and Mainstreaming Report 2022-2024;</li> <li>iii. Note and comment on the range of activities undertaken demonstrating progress made; and</li> <li>iv. Otherwise comment on the report.</li> </ul>	
<p>10.</p>	<p><b><u>Equality Outcomes 2025-2029</u></b></p> <p>Mr Jim Murdoch provided the Integration Joint Board with the latest set of Equality Outcomes that will be progressed by the Partnership over the period 2025-2029. In addition, the report also provided members with an overview of the evidence base that was used to inform identification of the outcomes.</p> <p>The new set of equality outcomes outlined in this Report are the third set of outcomes developed and monitored by the Partnership and will be introduced in April 2025. These reflect the diverse health and social care needs of those with a protected characteristic in East Ayrshire. The outcomes build on the previous set of equality outcomes which covered the period 2021-2025 and through the process of reviewing, revising and</p>	

	<p>publishing equality outcomes on a four-year basis the Partnership aims to make better, fairer decisions and show that they are bringing tangible benefits for communities, individuals and employees.</p> <p>The Board will be provided with relevant updates as this progresses.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> <li>(i) Review and approve the new set of Equality Outcomes in order to enable the Partnership to meet its legal obligations in respect of meeting the requirements of the General Equality Duty;</li> <li>(ii) Note that following approval further discussions will be undertaken with all services across the Partnership to confirm that the content of the Action Plan remains relevant and appropriate and that these discussions may result in potential changes being incorporated; and,</li> <li>(iii) Otherwise note and comment on the report.</li> </ul>	
<p>11.</p>	<p><b><u>Local Conversations</u></b></p> <p>Mr Jim Murdoch provided the Board with an overview and report of findings from the three, locality based, dementia focused Local Conversation events held in August 2024 along with considering the future of local conversations events in 2025.</p> <p>The Board noted the excellent work being progressed through both these events and wider engagement and consultation with people in the community.</p> <p>Further discussion is required around the future of these events and how these should look going forward. This would be progressed over the coming months.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> <li>i. Receive the report;</li> <li>ii. Consider and comment on the findings detailed in the Dementia Local Conversation report (as per Appendix 1 of the report);</li> <li>iii. Consider and provide direction on the next steps for Local Conversations;</li> <li>iv. If wishing to explore thematic events, discuss and provide direction on topics suggested within the report; and,</li> <li>v. Provide any further actions or recommendations.</li> </ul>	
<p>12.</p>	<p><b><u>HIS EACH Improvement Action Plan</u></b></p> <p>Mr Erik Sutherland presented the report on the outcome of an unannounced visit from Healthcare Improvement Scotland (HIS) to Marchburn Ward, East Ayrshire Community Hospital on 13 February 2024.</p>	

	<p>The report for this inspection, alongside the associated Improvement Action Plan, was published by HIS on 2 May 2024. There were two requirements noted within the improvement plan which had been completed and closed immediately.</p> <p>It was noted that this was a very positive report and that the team should be commended for their excellent work.</p>	
13.	<p><b><u>Governance Papers</u></b></p> <ul style="list-style-type: none"> <li>• AUDIT &amp; PERFORMANCE COMMITTEE – 02 OCTOBER 2024</li> <li>• HEALTH, CARE &amp; GOVERNANCE GROUP – 27 AUGUST 2024</li> <li>• RISK MANAGEMENT – 14 NOVEMBER 2024</li> </ul>	
14.	<p><b><u>AOCB</u></b></p> <p>Dr Das thanked the Board for their contributions to the meeting and gave best wishes for the festive period.</p>	
15.	<p><b><u>Date Of Next Meeting</u></b></p> <p>05 February 2025 at 2pm, Council Chambers/ MS Teams</p>	